

# Comparing Proposals to Strengthen Food Stamp Work Requirements for Able-Bodied Adults

	Ages Covered by Work Requirement	Adults with Children Covered?	Geographic Waivers	Discretionary Exemptions	Other Provisions
<b>Current Law, as amended by Fiscal Responsibility Act</b>	<p>Before FRA: 18 to 49.</p> <p>FY 2023: 18 to 50.</p> <p>FY 2024: 18 to 52.</p> <p>FY 2025 - 2030: 18 to 54.</p> <p>FY 2031 and After: 18 to 49.</p>	No. All parents in household with children exempt.	<p>10% or higher; or</p> <p>“Area” that “does not have a sufficient number of jobs to provide employment for the individuals.”</p> <p>Regulations define as: 20% above national average for a recent 24-month period or a Labor Surplus Area.</p>	8%. Limits rollover of exemptions.	<p>Other exceptions from work requirements through FY 2030:</p> <p>Homeless, Veterans, and Former foster children under age 24.</p>
<b>H.R. 1550/S. 1062 - Jobs and Opportunities for SNAP Act (Rep. Jake LaTurner / Sen. John Kennedy)</b>	18-64	Parent in a household of child under 7 exempt.	Eliminated.	3%. Limits rollover.	Eliminates FRA exemptions for homelessness, veterans, and former foster care.

	Ages Covered by Work Requirement	Adults with Children Covered?	Geographic Waivers	Discretionary Exemptions	Other Provisions
H.R. 1581 - America Works Act of 2023 (Rep. Dusty Johnson)	18 - 64	Parent in a household of child under 7 exempt.	Areas 10% or higher.	8% (unchanged). Limits rollover.	Eliminates FRA exemptions for homelessness, veterans, and former foster care.
H.R. 4969 - Ending the Cycle of Dependency Act of 2023 (Rep. Eric Burlison)	18 - 64	Parents in a household of child under 6 exempt.	Eliminated.	Eliminated.	<p>Enacts a lifetime benefit limit of no more than 60 months for able-bodied adults (other than those with children under 6).</p> <p>Eliminates FRA exemptions for homelessness, veterans, and former foster care.</p> <p>Modifications to work registration requirement: 1) expands applicability to age 64; and 2) clarifies that only a primary caretaker of a dependent child may qualify for exemption.</p>

	Ages Covered by Work Requirement	Adults with Children Covered?	Geographic Waivers	Discretionary Exemptions	Other Provisions
<b>S. 1188 - SNAP Reform and Upward Mobility Act of 2023 (Sen. Mike Lee)</b>	18 - 63	<p>Parents subjected to work requirement (intends to exempt parents with child 6 and under)</p> <p>Sets combined requirement for both spouses of a married couple with a child over age 6 at 20 hours per week.</p>	<p>10% or higher.</p> <p>Redefines “area” as county or equivalent.</p> <p>Requires county to be in a labor market area with unemployment rate above 10%.</p>	5%.	<p>Phases in 50% state matching requirement for benefits.</p> <p>Ends broad-based categorical eligibility loophole.</p> <p>Expands work registration requirement applicability to age 64.</p> <p>Requires food eligible for purchase be deemed "essential" by USDA.</p> <p>Anti-fraud provisions.</p> <p>Modifies poverty data reporting.</p>

	Ages Covered by Work Requirement	Adults with Children Covered?	Geographic Waivers	Discretionary Exemptions	Other Provisions
USDA Rule, finalized but vacated 2019 (Trump Administration)	No change. 18 - 49	No change. All parents in household with children exempt.	Adopts Labor Market Areas to restrict arbitrary combining of "areas."  6% unemployment floor.  Limits duration of waiver to 1 year.	Limits carryover to equal to one year's worth.	
Agriculture and Nutrition Act of 2018, as passed by the House, 115th Congress (Rep. Michael Conaway)	18 - 59	Parent in a household of child under six exempt.	10% or higher; or  In a state receiving extended, temporary, or emergency unemployment; or  "Designated as a Labor Surplus Area;" or  Areas 20% higher than national average, with a 6% minimum.  No combining jurisdictions, except Labor Market Areas.	15%. After 2026: 12% of covered individuals in 2019.	Many other provisions.

	Ages Covered by Work Requirement	Adults with Children Covered?	Geographic Waivers	Discretionary Exemptions	Other Provisions
<p><b>Sources:</b>  <b>Current Law:</b> 7 USC 2015.</p> <p><b>Jobs and Opportunities for SNAP Act:</b> H.R. 1550 and S. 1062, 118th Congress, 1st Session, <a href="https://laturner.house.gov/media/press-releases/rep-laturner-introduces-medicaid-snap-work-requirements-legislation">https://laturner.house.gov/media/press-releases/rep-laturner-introduces-medicaid-snap-work-requirements-legislation</a> (accessed February 3, 2024).</p> <p><b>America Works Act of 2023:</b> H.R. 1581, 118th Congress, 1st Session, <a href="https://dustyjohnson.house.gov/media/press-releases/johnson-leads-work-requirements-fight-us-house">https://dustyjohnson.house.gov/media/press-releases/johnson-leads-work-requirements-fight-us-house</a> (accessed February 3, 2024).</p> <p><b>Ending the Cycle of Dependency Act of 2023:</b> H.R. 4969 118<sup>th</sup> Congress, 1<sup>st</sup> Session, <a href="https://burlison.house.gov/media/press-releases/burlison-and-brecheen-introduce-america-works-welfare-reform-package">https://burlison.house.gov/media/press-releases/burlison-and-brecheen-introduce-america-works-welfare-reform-package</a> (accessed February 3, 2024).</p> <p><b>SNAP Reform and Upward Mobility Act of 2023:</b> S. 1188, 118th Congress, 1st Session, <a href="https://www.lee.senate.gov/2023/4/lee-introduces-snap-reform-and-upward-mobility-act">https://www.lee.senate.gov/2023/4/lee-introduces-snap-reform-and-upward-mobility-act</a> (accessed February 3, 2024).</p> <p><b>Trump Administration Rule:</b> U.S. Department of Agriculture Food and Nutrition Service, "Supplemental Nutrition Assistance Program Requirements for Able-Bodied Adults Without Dependents," <i>Federal Register</i>, 84 FR 66782, 66782–66812, December 5, 2019, <a href="https://www.federalregister.gov/documents/2019/12/05/2019-26044/supplemental-nutrition-assistance-program-requirements-for-able-bodied-adults-without-dependents">https://www.federalregister.gov/documents/2019/12/05/2019-26044/supplemental-nutrition-assistance-program-requirements-for-able-bodied-adults-without-dependents</a> (accessed January 25, 2024).</p> <p><b>Agriculture and Nutrition Act of 2018:</b> H.R. 2, 115th Congress, 2nd Session, <a href="https://www.congress.gov/bill/115th-congress/house-bill/2/text/eh">https://www.congress.gov/bill/115th-congress/house-bill/2/text/eh</a> (accessed February 16, 2024).</p>					